

Person Specification: Development Officer (Foundation)

Factor	Essential	Desirable
<i>Qualifications and Attainments</i>	<ul style="list-style-type: none"> 🌀 Educated to degree level in coach education, sports development, or extensive industry experience. 🌀 Full UK Driving License. 	<ul style="list-style-type: none"> 🌀 Formal Volleyball coaching qualifications. 🌀 Ownership or access to a car.
<i>Experience</i>	<ul style="list-style-type: none"> 🌀 Minimum of 3 years' experience in delivery of community coaching. 🌀 Experience working with children and young people. 	<ul style="list-style-type: none"> 🌀 Delivery of sport in an educational environment. 🌀 Sport specific planning and development experience.
<i>Skills</i>	<ul style="list-style-type: none"> 🌀 Strong knowledge of Scottish sporting landscape. 🌀 Effective communication in English in both written and verbal formats. 🌀 Ability to collaborate within a team setting, across departments, and across stakeholder groups. 🌀 Proficient with office-related software including word processing, database, and spreadsheets. 🌀 Passion and energy to promote and engage people of diverse backgrounds and identities. 	<ul style="list-style-type: none"> 🌀 Work with national governing bodies, local authorities, or leisure trusts as a coach or development officer. 🌀 Ability to produce high-quality media content for internal and external use. 🌀 Ability to mentor and support the development of network coaches. 🌀 Experience of the use of social media and marketing tools such as Canva.
<i>Personal Qualities</i>	<ul style="list-style-type: none"> 🌀 Highly motivated, organised, and effective working practices. The ability to work under little supervision but accept direction and deliver excellent work whilst managing a diverse workload. 🌀 Friendly, outgoing, positive, engaging persona whilst remaining calm under pressure. 	

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