

## Job Advert: Head of Development

**CONTRACT TYPE:** Full-time, 3 years fixed term.

**SALARY:** £36,000 - £40,000 per annum.

**LOCATION:** Scottish Volleyball, 48 Pleasance, Edinburgh, EH8 9TJ. This role will be based at the designated office as well as an agreed remote/hybrid working space.

**REPORTS TO:** Chief Executive Officer.

**HOURS OF WORK:** 37.5 hours per week.

Scottish Volleyball, in partnership with **sportscotland**, is seeking to recruit a **Volleyball Head of Development** to strengthen, enhance, and support the delivery of the 2023-27 Strategic Plan, "We Are Volleyball".

Our 2023-27 plan is the recentring of volleyball as a sport. Focusing on 5 key areas for the next 4 years - workforce, clubs, community, performance, and governance with the overarching delivery of equality, diversity, and inclusion. Our sport is about the whole sport pulling together in the same direction and recognising the importance of all parts and individuals within the system. This position will engage with clubs, performance, and our community key objectives outlined in our current plan.

The person appointed shall collaborate extensively with clubs/members, our High-Performance team, and the regional development officers. The Head of Development shall demonstrate a proven history in the ability to generate external funding, adding value to the current and existing investment streams. Furthermore, the appointed individual shall develop, manage, and lead Scottish Volleyball's club development, further adding support in our members through leadership, vision, and demonstrating innovation and ambition.

The successful candidate shall have a clear understanding of the current Scottish sporting landscape and in the possibilities and challenges governing bodies face, specifically in our mission to increase our sports marketing, visibility, and growth both in our international presence and domestic and national competitions.

Interviewed candidates shall be required to demonstrate strong leadership, planning, outcome delivery, and excellent communication skills. They will have a proven and evidenced record of successfully working with partners, a clear understanding of financial good practice, including budget control and the ability to generate external funding for the benefit of all in our sport.

Please return an up-to-date CV, two named references (with contact details) and a covering letter explaining why you believe you are the right person for this post, highlighting your strengths and in your ability to fulfil the job criteria and the candidate specification.

Return your applications to: [hr@scottishvolleyball.org](mailto:hr@scottishvolleyball.org)

Closing date for applications is 5pm, Friday 29<sup>th</sup> March 2024.

Interviews will be held in person on Thursday 11<sup>th</sup> April 2024, in Edinburgh, location to be confirmed upon invite to interview.

Any offer would be subject to a full PVG Disclosure Check and the completed return of your two named references to Scottish Volleyball.

Due to the nature of the post, there will be a requirement to work regularly in the evenings and at weekends. The organisation encourages a flexible working approach for all staff, consistent with meeting the needs of the business.