

# Beach Volleyball Performance Coach

## Job specifications and Remit

Summary of Duties and Responsibilities include but are not necessarily limited to:

- Facilitate the achievement of Scottish Volleyball's beach volleyball key performance indicators, inclusive of qualification for the Birmingham 2022 Commonwealth Games.
- Lead the recruitment of athletes and establish effective communication strategies in support of athletes, Network coaches, club coaches and support staff.
- Lead the Scottish National Beach Team to provide differentiated and developmentally appropriate training and competition experiences for selected athletes.
- Lead the development and implementation of resources through effective financial planning and management. Develop and monitor annual budgets.
- Deliver high quality, online learning experiences for athletes, Network coaches, clubs, and parents. Coordinate with Scottish Volleyball, the Performance Management Group, National Team Coaching staff (Network coaches), coaches commission, to create and develop a meaningful and engaging curriculum.
- Actively engage partnerships with other National Federations and organisations to facilitate programme, athlete, and coach development opportunities.
- Manage the development of innovative programmes to support coach and athlete growth and development. Including camps and regional performance centres.
- Support the development of a national network of qualified coaches to effectively identify high potential players. Identify, evaluate, select, recruit, and train network personnel on key processes and procedures.
- Support the development of athlete evaluation rubrics and evaluations that are relevant to each gender and age group.
- Support the creation and effective utilisation of feedback reports and individual development plans for selected athletes.

- Support the recruitment and selection of coaches in support of the Scottish Beach National Teams.
- Support the development and implementation of reports to evaluate and report upon athlete progress, athlete, coach, and parent engagement, stakeholder satisfaction, and programme impact.
- Support requests for written and verbal reports for internal and external stakeholders and present departmental programme information as requested.
- Coordinate with the Scottish Volleyball coaching officer, and National Team Coaching staff to ensure that programmes, philosophies, and language are aligned to that of the Governing body.
- Coordinate with Scottish Volleyball competitions officer and performance management group to improve quality and competitiveness of high performance outlets.
- Work with Scottish Volleyball staff and network coaches to maintain current and future schedules of relevant age-group international competitions.
- Coordinate with National Team Coaching Staff to identify opportunities to organise and/or compete in high quality international tournaments and friendlies.
- Other duties and projects as assigned.

## Qualifications and Requirements

- Beach Volleyball coaching and/or playing experience is required for this position.
- Educated to degree level in coach education, sport science, or related field or equivalent work experience is required. Coach Education, Sport Science, or Sport Administration is strongly preferred.
- Demonstrated understanding of holistic athlete development is required. This includes but is not limited to technical, tactical, physical, and mental/psychological development of senior and youth athletes.
- Minimum of 3 years' experience in a head coach role, leadership, or senior management capacity with significant responsibility for player and coach development initiatives is required. Experience with Olympic, Paralympic, or

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National Governing Body/Sports Federations, National Teams, National Youth Teams, or Professional Club Youth Academies is preferred.

- Experience with online video platform and athlete data management systems is not required but will be positively considered.
- Must provide international child protection certificate, a current Police criminal records check and provide references.
- Must successfully complete child protection courses (CPWO and CPW) once appointed, and training must be maintained throughout employment.

## **Personal and Professional Attributes of the Successful Candidate:**

- Proven track record of coach development and learning.
- Ability to think critically, solve problems, and learn from mistakes.
- Driven to seek out and develop different ideas and perspectives that can contribute to innovative and impactful programmes in support of Scottish Volleyball and Scottish coaches.
- Prompt, professional, and detail oriented with a genuine commitment to deliver world-class work product.
- Exceptional work ethic and motivated by the opportunity to continuously improve.
- Spoken English and excellent communication skills.
- Demonstrated ability to prioritise and execute competing assignments.
- Ability to exercise good judgment in completing a wide range of projects.
- Ability to collaborate within a team setting, across departments, and across stakeholder groups.
- Passion and energy to promote and engage people of diverse backgrounds and identities.
- Proficient with office-related software including word processing, database, and spreadsheet.

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