



Anti-Bullying Charter

Bullying of any kind is not acceptable within volleyball and should not be tolerated. The SVA is committed to the following anti-bullying charter to prevent and manage bullying behaviour.

We are committed to:

- Respond appropriately and effectively to incidents of bullying.
- Listen and respond to concerns and take appropriate action.
- Take parents/carers concerns seriously and respond effectively.
- Ensure all staff and volunteers are suitably trained.

We aim:

- To create a positive, safe and caring environment.
- To encourage safe, accessible and challenging opportunities.
- To ensure that all people are able to participate freely in a positive, safe and caring environment.

To achieve this we will:

- Ensure that a person-centered environment is created.
- Emphasise positive social values; sharing, helping and encouraging.
- Promote equality.
- Establish clear rules/boundaries for activities.
- Ensure that all staff, coaches, volunteers and officials are offered appropriate training on behaviour management and bullying awareness.

We are committed to taking positive steps to eliminate bullying incidents. To achieve this we will encourage all participants to behave according to agreed codes of conduct. Providing a framework of acceptable behaviour.

All participants agree to the following:

- We will not tolerate bullying or harassment of any kind.
- We will be accepting of others.
- We will not ignore an incident of bullying and will take all signs of bullying seriously.
- We will be kind to others. Welcoming all new participants.
- We will report any bullying incident to a member of staff/official immediately.
- We will encourage all young people to speak and share their concerns.
- All incidents of bullying witnessed by staff, volunteers, coaches and officials will be appropriately resolved and reported.

